

## PROFILE OF THE BOARD OF DIRECTORS



***Dr. Padam C Bansal***  
***(Director)***

Dr. Padam C Bansal is the Non-Executive Director and the Member of the Promoter Group of POEL. He holds a Ph.D. from University of Kansas, USA, is also a Gold Medalist in B. Pharma and a Master of Science from the United States. He brings with him an extensive experience from his tenure at various multinational corporations. He is also a partner of Bansal Chemicals (India), a reputed Partnership firm. At POEL, Dr. Padam Chandra Bansal, assists in providing strategic guidance and oversight to the POEL Team.

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***Mr. Sunil Kumar Bansal***  
***(Managing Director)***

Mr. Sunil Kumar Bansal has been a long-standing and a significant driving force behind the success of POEL. As a Promoter Director and current Managing Director, Mr. Sunil Kumar Bansal's leadership and expertise have been instrumental in propelling POEL to its leading position in the lead metal industry. Mr. Sunil Kumar Bansal holds a Bachelor's Degree in Commerce and has more than three decades of experience in the lead metal industry. He oversees Material Procurement, Financial activities and OEM Customers at POEL, thereby demonstrating his multifaceted skillset. His firm dedication, strategic vision, and financial acumen have cemented his position as a pillar of POEL's success. He is also a partner of Bansal Chemicals (India) and Bansal Metallic Oxides, the reputed Partnership firms and a Director on the Board of POEL Recycling Limited.

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***Mr. Devakar Bansal***  
***(Managing Director)***

Mr. Devakar Bansal, is one of the unwavering force behind the success of POEL. He is one of the Promoter Directors of POEL and currently leads the company as its Managing Director. He is a Chemistry graduate, with over three decades of rich experience and specialized knowledge in production and R&D areas of Metallic Oxides and Plastic Additives. His remarkable leadership and expertise have been instrumental in establishing POEL's industry-leading position. Presently, he spearheads all Domestic Material Procurement, Technical Support and CAPEX Planning & Execution activities at POEL. His dedication, expertise, and visionary leadership have been instrumental in shaping POEL's success story. He is also a partner of Bansal Chemicals (India) and Bansal Metallic Oxides, the reputed Partnership firms and a Director on the Board of POEL Recycling Limited.

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**Mr. Harsh Bansal**  
*(Whole-time Director)*

Mr. Harsh Bansal is the Whole-time Director & the Member of the Promoter Group of POEL. He is responsible for the overall business operations of POEL. He holds a Bachelor's degree in Business Administration and an MBA (FMB). Mr. Harsh Bansal holds widespread experience in the areas of marketing and production over more than nine years. He presently oversees the Supply Chain and business operations of the Company. He is also a Director on the Board of POEL Recycling Limited.



**Mr. Amber Bansal**  
*(Whole-time Director & CFO)*

Mr. Amber Bansal serves as the Whole-time Director and CFO of POEL, and is also a Member of the Promoter Group. He is an Associate Chartered Accountant (ACA) from the Institute of Chartered Accountants of England & Wales (ICAEW) and is also a graduate in B. Com (Honours). He brings five years of experience from KPMG, London and KPMG, Gurgaon. His broad business insights and deep understanding of the financial areas. His vast experience and insightful market understanding is an invaluable asset to POEL's continued growth and success. He manages overall activities at POEL majorly being Purchases, Marketing & Sales, Factory Planning & Operations and Financial Activities. He is a Member/an Expert on the Lead Product Advisory Committee (PAC) of Multi Commodity Exchange of India Limited (MCX). He is also a Director on the Board of POEL Recycling Limited.



**Venkatraman Yerra Milli**  
*(Whole-time Director)*

Mr. Venkatraman Yerra Milli serves as a Whole-time Director of POEL, leveraging his extensive marketing expertise gained over a distinguished four-decade career. Mr. Raman holds a Bachelor's Degree in Science and is specialized in the areas of marketing various chemicals and products, particularly PVC stabilizers. Presently, he spearheads the Marketing Department & the Plastic Additives Division of POEL. His exceptional marketing strategies and skills are instrumental in driving the company's growth. He is also a Director on the Board of The Plastics Export Promotion Council, Instrive Softlabs Private Limited, The All India Plastics Manufactures Association and Evokonnnect Solutions Private Limited.

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**Dr. Ramachandran  
Balachandran**  
*(Independent Director)*

Dr. Ramachandran Balachandran serves as an Independent Director on the Board of POEL since August 01, 2024. He has a distinguished academic and professional background. He is a Fellow Member of ICAI and an Associate Member of ICSI, a Ph.D. in Management Science, a Law graduate, and also holds multiple postgraduate certifications including DIRM, DISA, and FAP-KFCRI. He is also a qualified Insolvency Professional, an accredited Arbitrator and Mediator empanelled with the Madras High Court, IIAC, and ICA. He carries with him more than three decades of rich experience in the areas of Companies Act, Audit and taxation, fund raising, capital markets regulations, business management, business strategy development etc., He is also a Whole-time Director on the Board of R S G D Insolvency Professionals Services Private Limited and the Proprietor of R. Balachandran & Co., Chartered Accountants.



**Mrs. Indu Bala**  
*(Independent Director)*

Mrs. Indu Bala serves as an Independent Director on the Board of POEL since August 01, 2024. Holding a Bachelor's Degree in Commerce, Mrs. Indu Bala is a highly motivated entrepreneur, carrying more than six years of experience in managing various aspects of business operations. Her expertise encompasses marketing, finance, human resources, business administration etc., She possesses a comprehensive understanding of management principles, business administration processes and strategic marketing techniques. She is also well-versed in public relation areas, which enables her to effectively build and maintain positive relationships with stakeholders. She is also a Manager of R R Dream Home - Nilkamal Furnitures.



**Mr. Shyam Sunder  
Tikmani**  
*(Independent Director)*

Mr. Shyam Sunder Tikmani serves as an Independent Director on the Board of POEL since December 29, 2021. He is a Commerce Graduate and holds more than four decades of rich experience in corrugation and logistics industry. He is also the Chief Executive Officer at Classic Cartons since 1978, a reputed proprietorship concern with business presence of almost 40 years. He is also a Director on the Board of Coromandel Refractories Private Limited, T.G.I. Packaging Private Limited and a Designated Partner of Panashia Logistics LLP and Tristar Recycling & Logistics LLP.

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***Mr. Jyoti Kumar  
Chowdhry  
(Independent Director)***

Mr. Jyoti Kumar Chowdhry serves as an Independent Director on the Board of POEL since June 01, 2018. He is a Bachelors in Technology – Chemical Engineering. He carries with him a rich experience of more than four decades in the business of Glass containers & Sanitary-ware. Over the period of his experience, he has gained deep insights in the areas of Marketing and Supply Chain Management. His keen interest in marketing, cost efficiency, and strategic planning, coupled with his in-depth market knowledge, makes him a valuable asset to the Board's decision-making processes. He is also a Director on the Board of H.C.C. Transports & Investments Private Limited and also the Partner of Hindustan Commercial Corporation, Chowdhry Agencies and H.C.C. Transports.

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