

## ENVIRONMENTAL & OCCUPATIONAL HEALTH AND SAFETY POLICY

POCL Enterprises Limited is committed to protecting the environment and aims to prevent occupational injuries and ill-health to any employee, contractor, service provider or visitor through the following actions:

- Comply with all applicable statutory and / or regulatory requirements applicable.
- Aim to achieve zero work-related injuries and illnesses through total involvement of all employees at every level.
- Provide a framework for setting and reviewing safety, health, environmental objectives and targets.
- Conserve natural resources through responsible and efficient use of all our operations.
- Adopting a systematic approach to EHS (Environmental Health and Safety) management program to achieve continuous performance improvement, prevent pollution, maximize recycling, minimize waste and emissions, and minimize occupational health and safety risks.
- Eliminate hazards in the workplace and minimize risks related to OHS (Occupational Health & Safety) through continuous training, implementation of controls and motivation of employees.
- Participation and involving relevant interested parties on OHS improvement.

Date: 22.12.2023



Devakar Bansal  
Managing Director